



**Afrika Tikkun**

Developing Young People  
from Cradle to Career

**AFRIKA TIKKUN  
NETHERLANDS  
ANNUAL  
REVIEW 2024**



**30-Years Of Commitment  
To Nurturing Young Lives  
From Cradle To Career.**



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# Message from the Chairperson - Bas Creemers

As the Chairperson of the Board of Afrika Tikkun Netherlands, it is my privilege to reflect on our accomplishments and milestones in 2024. This year has been a transformative period of growth, strategic expansion, and strengthened leadership, reaffirming our commitment to supporting underprivileged communities in South Africa through our holistic Cradle-to-Career 360° development model.

A key highlight of 2024 was the appointment by Afrika Tikkun South Africa of a new, full-time Senior Fundraising Manager, specifically tasked with raising funds in the Netherlands and the broader EU. This significant step has enhanced our capacity to build strong relationships with donors, secure sustainable funding, and expand our reach within the Netherlands. With this dedicated leadership, we have been able to increase our fundraising efforts and create greater awareness of our mission.

In partnership with the Johan Cruyff Foundation, we successfully completed the construction of a new Cruyff Court in Orange Farm, South Africa. This project has provided a safe and vibrant space for young people to engage in sports, teamwork, and leadership activities, fostering both physical and social development. In addition, our Diepsloot community center was used by the Cruyff Foundation for their three-day Cruyff training workshop for coaches, equipping them with essential skills and methodologies to positively impact the lives of children through sport. This initiative has been instrumental in ensuring the long-term sustainability and effectiveness of our youth development programmes.

Another major achievement in 2024 was signing a multi-year funding agreement with the Wilde Ganzen Foundation in support of our Disability Inclusion Programme. This partnership is a significant step forward in our commitment to creating an inclusive society where children and young people with disabilities have equal access to education, healthcare, and career opportunities. With this funding, we can expand our efforts to break down barriers and promote meaningful inclusion within communities.

Our ongoing commitment to addressing socio-economic challenges in South Africa remained at the forefront of our efforts. With poverty and youth unemployment continuing to be pressing concerns, we intensified our focus on skills development and entrepreneurship to empower young people with the tools needed to build a better future.

Afrika Tikkun Netherlands has also welcomed new board members this year, bringing fresh perspectives and expertise to our leadership team. Their contributions have been invaluable in strengthening our governance, strategic direction, and overall impact.

Looking ahead to 2025, we remain dedicated to further expanding our impact, deepening our partnerships, and advocating for the needs of the communities we serve. With the support of our donors, partners, and dedicated team, we are confident that we will continue to transform lives and build a future where every child and youth has the opportunity to realize their full potential.

Thank you for your continued trust and support.





# Message from the **CEO of Afrika Tikkun** **South Africa - Marc Lubner**

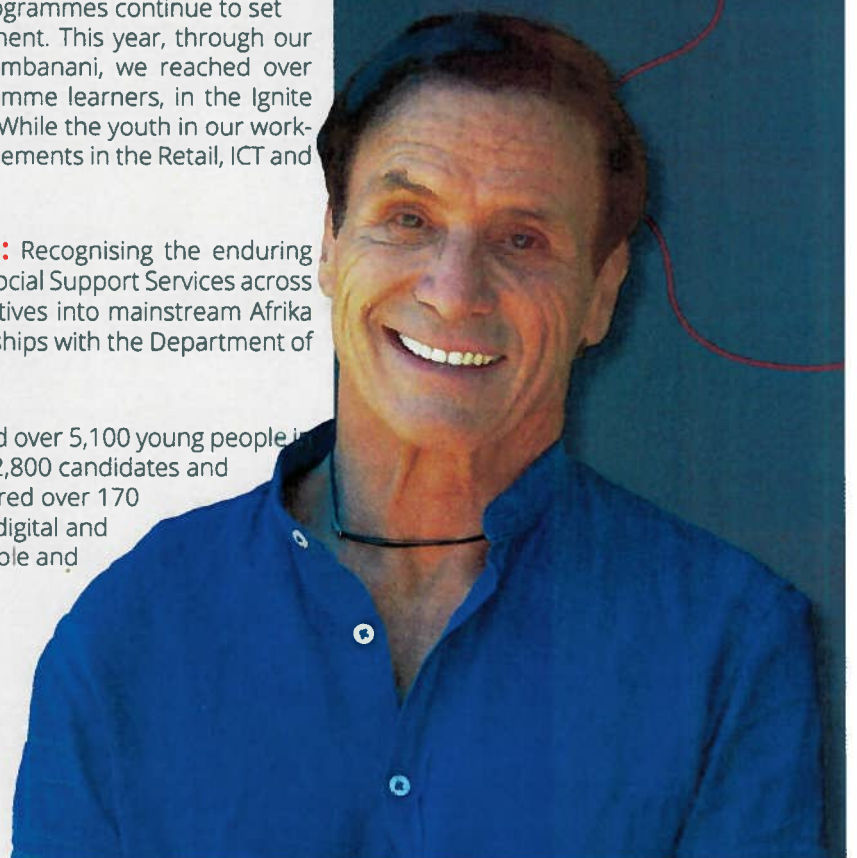
As we mark Afrika Tikkun's 30th anniversary, I am filled with profound gratitude and pride for the journey we have travelled together. This milestone year has been one of reflection, renewal and recommitment to our founding vision: empowering young South Africans to reach their full potential (economically and socially) and building a more inclusive society.

The challenges facing our youth remain formidable. With unemployment among young people stubbornly high and economic opportunities still out of reach for too many, the urgency of our mission has never been clearer. In a country grappling with inequality, rising living costs and infrastructure challenges, our holistic, Cradle-to-Career 360° approach to child and youth development is not just relevant it is indispensable.

This year, we took purposeful steps to sharpen our focus and deepen our impact. We streamlined our organisational structure, ensuring that every resource and effort is directed toward what works best for our children and young people. We made the difficult but necessary decision to phase out the Level Up programme, integrating its strengths into more targeted offerings such as Head Start, our Job Readiness programme, and our expanded Bursaries programme.

At the core of Afrika Tikkun are six values that have anchored us through seasons of growth and challenge:

1. **Honesty and Transparency:** We believe in open dialogue with our partners, young people and communities, even when the path forward requires change.
2. **Quality and Excellence:** Our programmes continue to set the benchmark for child and youth empowerment. This year, through our early childhood development programme, Bambanani, we reached over 20,000 children, while our afterschool programme learners, in the Ignite programme, outperformed national averages. While the youth in our work-readiness programme, Head Start, secured placements in the Retail, ICT and Agriculture sectors.
3. **Sustainability and Resilience:** Recognising the enduring pressures our youth face, we embedded 360° Social Support Services across all programmes, expanded our disability initiatives into mainstream Afrika Tikkun programmes and strengthened partnerships with the Department of Basic Education.
4. **Empowerment:** In 2024, we trained over 5,100 young people in Work Readiness, provided Specialised Skills to 2,800 candidates and created over 3,000 work placements. We nurtured over 170 youth-led businesses and expanded access to digital and creative learning, always listening to young people and aligning our support with their aspirations.



5. **Responsible Kindness:** Our ethos has always been, and remains, that genuine care and giving are not about charity. We believe responsible kindness means guiding young people toward realistic, sustainable paths, underpinning all we do with empowering kindness. We walk alongside each young person, offering both compassion and honest direction, because every child deserves opportunity and clarity. Our Alumni programme ensures we provide ongoing support to any Tikkun graduate throughout their journey. I have been deeply moved to witness thousands of our alumni remain actively engaged with Afrika Tikkun. They share opportunities, mentor others and model what it truly means to grow together, embodying the values of Ubuntu in action.

6. **Ubuntu:** Ubuntu is at the very heart of Afrika Tikkun's work. Nowhere is this spirit more alive than in the daily life of our centres, where shared meals, mentorship circles, and fatherhood workshops bring us together, and where young people return, not only to visit, but to give back to the next generation.

As we look to 2025, I am deeply grateful to our dedicated staff, visionary board, steadfast partners and generous donors. Your belief in our mission and your willingness to walk this path with us for the past 30 years have made all the difference. Together, we have proven that even in uncertain times, resilience, creativity, and shared purpose can drive palpable and lasting change.

We are not just an organisation, we are a movement for transformation, a community bound by hope and tangible action. Thank you for standing with us and for the children and youth of South Africa. Here's to another year of doing it better, together.

I wish to pay particular tribute to Arnold Basserabie, who, besides being a most important member for over 25 years, has successfully chaired the Afrika Tikkun Foundation for the past 8 years. Arnold admirably steered the organisation through times of material stability and ensured appropriate governance. We are grateful that he has agreed to remain on the board and continues to chair the Audit and Risk Committee, ensuring financial governance and controls.





# Some Legacies are built on a **Tuesday**



A story forged on a Tuesday. That's how it started. Two visionaries after the same rainbow – Nelson Mandela and Bertie Lubner, founder of Afrika Tikkun – met on the second Tuesday of every other month to discuss the love they both shared for their country, South Africa. What transpired was a deep seated friendship, and a plan to eradicate poverty by empowering the children and the youth of South Africa. Nelson Mandela believed in the life-affirming values that Bertie Lubner had expressed around empowering the greatness of others. Bertie wanted to make more than a difference; he wanted to teach the power of possibility through the human act of kindness. When Nelson Mandela bore witness to an early Tikkun project in Orange Farm in 1996, he said he had “seen a miracle”. Through the work being harnessed by the good people of Tikkun, uTata (Mr) Nelson Mandela volunteered to become the Patron-in-Chief of Afrika Tikkun.

Madiba's honourable involvement with Afrika Tikkun set Bertie and his team on a breakthrough path that began to support the restoration of people and communities in South Africa. Afrika Tikkun grew its philanthropy across South Africa and abroad, attracting the right donors and volunteers, with the right intentions. The way uTata would have wanted it. In a very fond letter, the late Nelson Mandela as the Patron-in-Chief, elaborated on how Afrika Tikkun's projects demonstrated practically and sustainably what can be done with very limited resources. He attributed the work to great commitment and passion, a value system that has long since held Afrika Tikkun in solid stead. “With successful financial support Afrika Tikkun has the ability to reach our devastated population on a grassroots level,” said Madiba. And so, the legacy of Afrika Tikkun continues to build with the words of Madiba close at heart, and his great spirit deeply entrenched in our story of kindness.







# ABOUT THE ORGANISATION

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## Mission And Values

Our vision is to enable young people to become socially and economically empowered. This vision is underpinned by the belief that everyone deserves an opportunity to become the best they can be.

For 30 years, we have enriched the lives of children and young people using sustainable programmes implemented through our holistic Cradle-to-Career 360° model. Our programmes are carried out nationally and aim to reduce youth unemployment, break generational poverty and create an equal society. Our 30 years of service within the communities we serve are underpinned by impact, empowerment and transformation.



### OUR VISION

Our vision is to enable young people to become socially and economically empowered

### OUR VALUES



Honesty and Transparency



Quality and Excellence



Sustainability and Resilience



Ubuntu



Empowerment



Responsible kindness

# Our Story And Legal Structure

Founded in 1994, Afrika Tikkun was created to tackle the structural challenges facing disadvantaged communities in South Africa. What began as a community-focused initiative has evolved into a nationally recognised non-profit organisation delivering a comprehensive development model to thousands of young people annually.

Afrika Tikkun operates as a registered non-profit company (NPC) and public benefit organisation (PBO) in South Africa, governed by a Board of Directors. It is also supported by affiliated fundraising and support offices in the United Kingdom, the Netherlands, and the United States, which help drive global awareness and resources for its work on the ground in South Africa.

## Governance And Leadership

Afrika Tikkun Netherlands operates as a registered foundation (stichting) under Dutch law, established on June 30, 2020. Its primary mission is to support the work of Afrika Tikkun in South Africa by mobilising resources, fostering partnerships, and raising awareness within the Dutch and broader European context. The organisation has ANBI status and is CBF accredited.

### Legal Structure

**Official Name:** Stichting Afrika Tikkun Nederland

**Registration Number (KvK):** 78455529

**VAT Number:** NL 861405808B01

**Legal Form:** Stichting (Foundation)

**Headquarters:** Grote Looiersstraat 26, 6211 JJ Maastricht, Netherlands

**Date of Incorporation:** June 30, 2020

At Afrika Tikkun Netherlands, non-executive board members are responsible for providing strategic oversight, governance, and accountability. Their key responsibilities include:

- Overseeing the organisation's mission and strategy, ensuring alignment with Afrika Tikkun's vision and values.
- Monitoring financial management, approving budgets, and ensuring funds are used responsibly.
- Ensuring legal and ethical compliance with Dutch regulations and nonprofit governance standards.
- Evaluating performance and impact, holding the executive team accountable for results.
- Upholding transparency and integrity by maintaining robust controls and open communication with stakeholders.
- Safeguarding neutrality, with a board composed of independent, non-affiliated members.
- Supporting fundraising and advocacy through professional networks and strategic relationships.

These responsibilities help ensure Afrika Tikkun Netherlands remains a trusted and effective partner in advancing youth development in South Africa.





# Where And How We Work

Afrika Tikkun operates on a national level in under-resourced communities across South Africa. Implementation is done at one of several centres of excellence or via our outreach initiatives.

Each community-based centre delivers the Cradle-to-Career 360° (C2C 360°) model — a holistic suite of interventions targeting children and youth at different stages of development:



## **BAMBANANI PROGRAMME**

Early Childhood Development (ECD) Programme: Preparing children aged 1–6 years for primary school through education, nutrition and care.



## **IGNITE PROGRAMME**

Afterschool Programme: Supporting school-aged children (7–18 years) with academic support, life skills, digital literacy and sports.



## **CAREER DEVELOPMENT AND WORK-READINESS PROGRAMME:**

### **Equipping Young Adults (18 - 35 Years)**

Career Development – Programme: Equipping young adults (18–35) with career readiness training, skills development, entrepreneurship support and work placement services.



## **360° PROGRAMME**

The C2C 360° approach is enhanced by wraparound 360° Social Support Services, which include primary healthcare, nutritional support, disability inclusion, gender-based violence interventions, family support services, and health and wellness activities. These services ensure that young people are academically prepared and physically and emotionally supported throughout their development journey.

By combining direct service delivery, skills training and long-term mentorship, Afrika Tikkun is actively building a generation of self-reliant, economically and socially empowered young South Africans.

**Over 2 million lives  
impacted through our  
efforts and counting**



## Our Centres of Excellence

Afrika Tikkun is a national organisation committed to uplifting under-resourced communities across South Africa. Our work is implemented through a network of community-based Centres of Excellence and dynamic outreach initiatives.

Each centre delivers our Cradle-to-Career 360° (C2C 360°) model—a comprehensive, integrated set of interventions that support children and youth at every stage of development, equipping them to become self-sufficient, contributing members of society.



**Arekopaneng**  
**Orange Farm**



**Phuthaditjaba**  
**Alexandra**



**Wings of Life**  
**Diepsloot**



**Zolile Malindi**  
**Mfuleni**



**Uthando**  
**Braamfontein**



**Belron**  
**Training Centre**





# Sustainable Development



## Sustainable Developmental Goals SDGs

## Sectors

## Afrika Tikkun Programmes Cradle to Career 360° Model (C2C)



Community Development

C2C Model



Food Security, Nutrition & Agriculture

360° SSS



Primary Healthcare and Wellness & Fitness

360° SSS



Education (ECD), Work Readiness, Specialised Skills Training, Placement & Employment

Bambanani  
Ignite  
Head Start



Gender Equality & Empowerment

360° SSS



Education, Work Readiness, Training, Placement & Employment

Head Start



Community Development

C2C Model



Child Protection & Social Justice

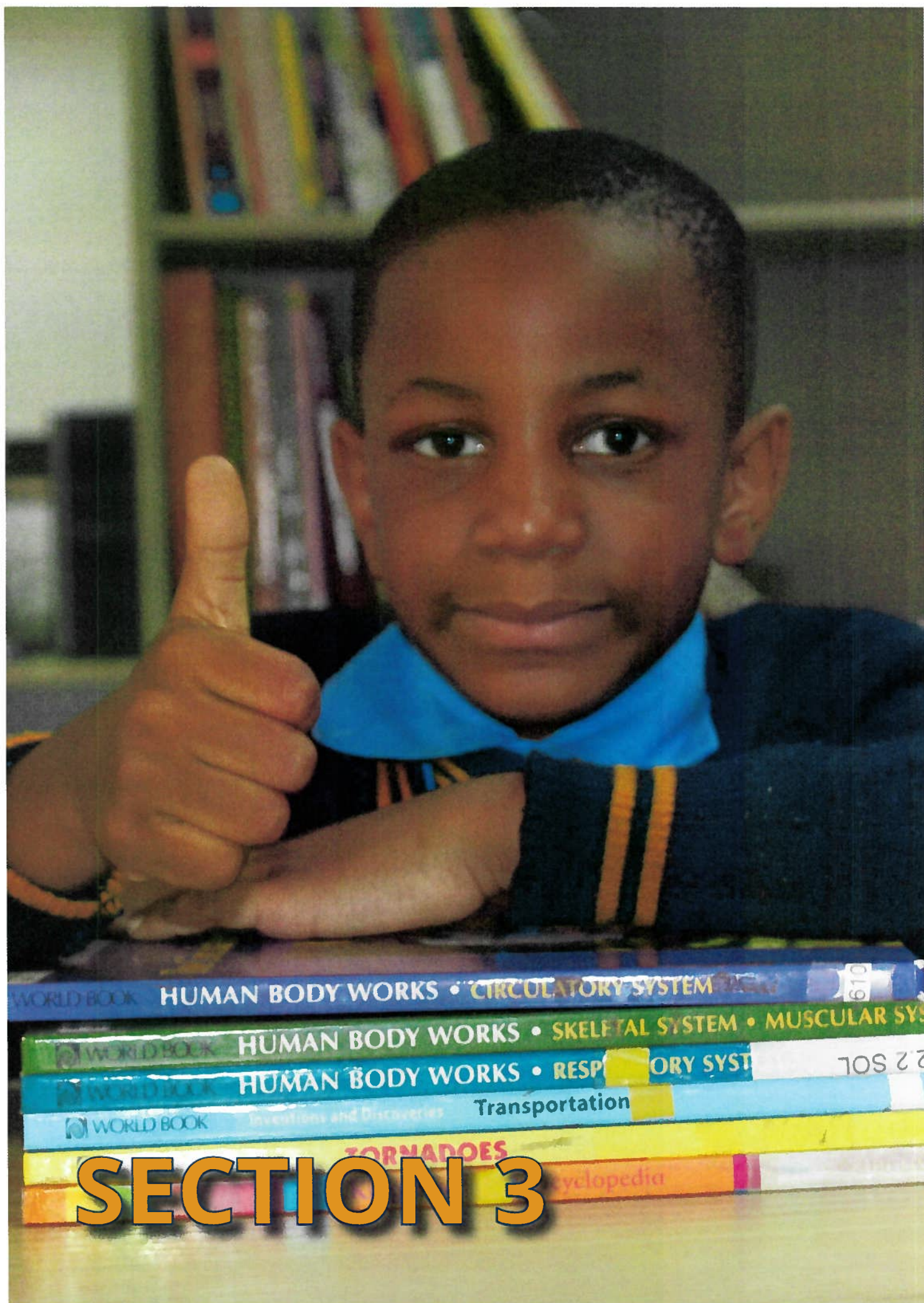
C2C Model



Partnerships

Alumni Network  
Events  
Collaborations & Partnerships





# SECTION 3



# KEY ACHIEVEMENTS AND IMPACT

## Bambanani (Early Childhood Development)



**1,297**

children reached across  
Afrika Tikkun centres,  
with an impressive  
**74%** average  
attendance.



**99%**

of 2023 Grade R children  
assessed as school-ready;  
81% achieved age-appropriate  
developmental milestones.



Integrated tools  
like the  
**BambaLearn App**  
and the  
Virtual Assessment Centre  
to personalise learning  
and track progress.



**1,584**

ECD practitioners and principals  
were trained to deliver inclusive,  
quality early learning



Extended reach  
through 265 outreach  
ECD centres, impacting  
**18,748 children**  
across 9 provinces.



## Ignite (Afterschool programme)



**3 084**

children supported  
at five centres and  
**446** through outreach,  
across **208**  
feeder schools.



Achieved a **90% matric**  
pass rate, with 61%  
qualifying for  
university entrance.



**65%**

of Grade 3 learners  
passed early literacy and  
numeracy assessments  
(EGRA/EGMA).



Introduced career mapping,  
digital skills, and social inclusion  
activities, including adaptive fitness  
and creative arts.







## Head Start (Career development and Work-readiness)



Delivered skills training to 2,858 young people, including specialised courses in ICT, retail, hospitality, and agriculture.



Facilitated placement for 3,016 candidates, bridging the gap between training and employment.



Enhanced access to job-readiness resources such as UCT Online, entrepreneurship challenges, and industry exposure.



Opened new infrastructure at Green Acres Farm to support agripreneurship learning.





## 360° Social Support Services



**2,091,990**

meals provided and  
distributed 3,119  
food parcels to children  
and families in need.



**Delivered**

15,228 counselling sessions,  
reaching both individuals  
and families through  
psychosocial support.



Hosted **70 parenting**  
and fatherhood  
workshops to promote  
family stability &  
positive parenting.



**Administered**

10,752 health screenings  
and ran 763 fitness  
sessions across centres.



Ensured disability inclusion  
across all programmes,  
with integrated support for

**1,885**

children and young people  
with disabilities.







## Alumni Network



**Registered 4,285**

active alumni, connecting them with opportunities for further training, mentorship, and employment.



Celebrated achievements through events like the Bertie Lubner Celebration, Youth Day, and Leadership Camps.





## Entrepreneurship and Innovation



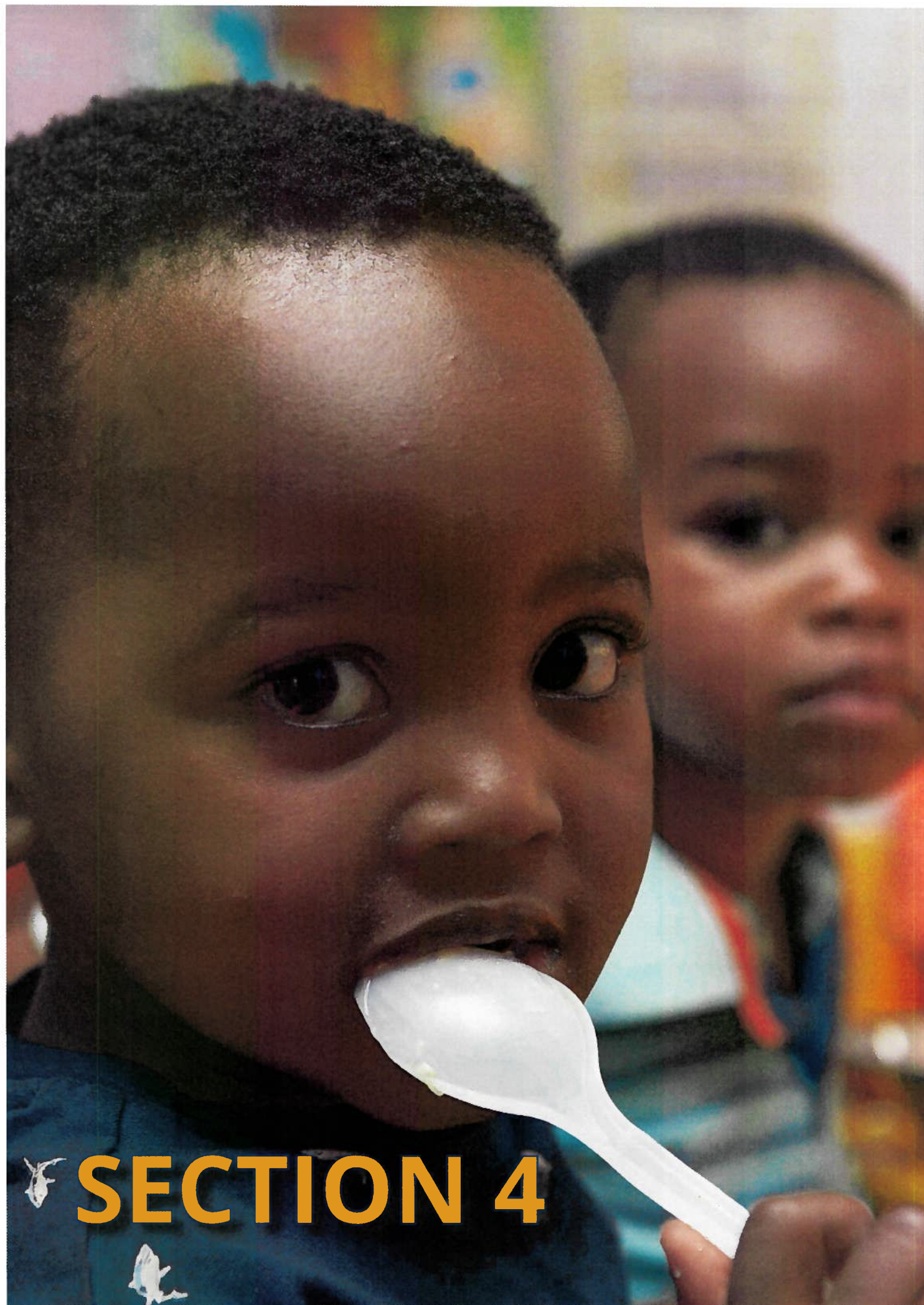
Hosted the  
VISION3030  
**Entrepreneurship  
Challenge**,  
supporting youth-led  
ventures across  
all centres.



Notable winners included  
Lucky Magomarele,  
who received a grant and  
national recognition for her  
agri-business combining  
farming and data analytics







## SECTION 4



## From Counting Sweets to Calculating Futures: My Afrika Tikkun Journey



Growing up in Diepsloot township with a single mother who sold sweets at my school to make ends meet, life was incredibly challenging. After losing my sibling to food poisoning because we couldn't afford medication, I knew we needed help. That's when I discovered Afrika Tikkun's Wings of Life centre, and it changed my life forever.

**At Afrika Tikkun, I found more than just support – I found a second home. They provided nutritious meals, a safe learning environment, and most importantly, hope. The organisation helped me see that my difficult circumstances could fuel my drive for success rather than limit my potential. Through their programmes, I developed leadership skills and excelled academically, achieving what seemed impossible for a township school student.**

My proudest moment came in matric when I set records that I never thought were possible, for both my school and the entire township. This achievement brought joy not only to my mother and teachers but also caught the attention of the Gauteng MEC. Today, I'm studying Actuarial Sciences at Wits University as a Moshal Scholarship recipient – an opportunity that came through my connection with Afrika Tikkun.

To give back, I now tutor grades 9-12 students at the Wings of Life centre. Seeing the impact I can have on these young minds brings me immense satisfaction. My journey from a vendor's son to a university student proves that with the right support and determination, township youth can achieve extraordinary things. Afrika Tikkun didn't just change my life; they transformed my family's entire future.

The street vendor's son who once helped carry boxes of sweets is now pursuing a career in actuarial sciences. My mother's sacrifices, combined with Afrika Tikkun's unwavering support, have made this possible. This is the power of investing in young people – it changes not just one life, but entire communities.





# Morongwa Ramasobane

## **Morongwa: A Passionate Changemaker Empowered by Afrika Tikkun**

Morongwa is a 26-year-old South African philanthropist and Senior OD and BPM Specialist at Deloitte Africa. She is a remarkable example of resilience, determination, and commitment to community development. Her journey that is deeply rooted in the challenging environment of Diepsloot, Gauteng, is a testament to the power of perseverance and the transformative impact of organizations like Afrika Tikkun.

Raised by a single mother, Morongwa grew up in Diepsloot, a community often marred by xenophobic violence, high crime rates, and gender-based violence. Despite these harsh realities, Morongwa excelled academically, driven by an unshakable desire to break free from the cycle of poverty and create a better future. Her outstanding performance in school earned her the support of benefactors who believed in her potential and ensured that she had a safe space to study during critical exam periods.

While navigating her own challenges, Morongwa became acutely aware of the struggles faced by her female peers, many of whom missed school due to a lack of access to sanitary products. Determined to make a difference, she leveraged Afrika Tikkun's network of donors and resources to establish a mobile clinic that provided free sanitary pads. This initiative, which rotated between schools in Diepsloot, not only improved school attendance but also restored dignity and hope to many young girls.

Morongwa's introduction to Afrika Tikkun came through her involvement in the Anti-Violence Buddies (AV Buddies) Club, a high school-based advocacy program aimed at combating violence in communities. As a student at LEAP Science and Maths School, she was nominated to join the club and later elected as the Projects Coordinator. Under her leadership, the club successfully implemented initiatives that tackled xenophobia and school bullying, resulting in tangible social change.

Her outstanding work with the AV Buddies Club earned her a seat at South Africa's Nelson Mandela Children's Parliament, where she served as the Gauteng Province Child Ambassador and later as the Chairperson of the Children's National Oversight Panel (CNOP). This platform allowed her to advocate for children's rights at a national level, amplifying her impact beyond her community.

Morongwa's journey with Afrika Tikkun extended beyond South Africa when she was selected to represent the organization in the United States. She traveled to New York, Columbus, and Las Vegas, sharing her inspiring story and raising funds to support Afrika Tikkun's mission.

Upon her attendance at the University of Johannesburg, where she was elected as the Social and Welfare Officer in the Student Representative Council (SRC), Morongwa secured a position at PwC. After five successful years, she left as a Senior Associate and joined Deloitte Africa.

Though her professional career continues to thrive, Morongwa remains deeply committed to giving back. She mentors and coaches young people in her community, helping them navigate their own journeys to success. She also runs annual school stationery drives, ensuring that underprivileged learners have the tools they need to excel.

While her ultimate dream is to create a global impact, Morongwa's unwavering dedication to her community is a powerful reminder that change begins at home. Afrika Tikkun played an instrumental role in her journey, equipping her with the tools, opportunities, and support needed to transform her life—and the lives of countless others. Morongwa's story is not just one of personal success but a testament to the enduring power of giving back and uplifting those who come after her.



## Tikkun Ramps Up Sivuyise for Success

Sivuyise Mbetse, a spirited 20-year-old from Mfuleni, has lived his entire life with Spina Bifida, facing daily physical and social challenges. In 2017, while living in an informal settlement with limited access to essential resources, Sivuyise found a new source of hope when he joined the Afrika Tikkun family.

From the moment Sivuyise became part of Afrika Tikkun, his life began to change. He received regular food parcels, warm clothing and much-needed psychosocial support. These interventions ensured that his basic needs were met, but more importantly, they offered him a sense of stability and the warmth of a caring community.

In 2018, Sivuyise's world was transformed. Thanks to a partnership between the Department of Housing and Afrika Tikkun, he was provided with a new home designed for his needs, complete with a wheelchair ramp. This new space not only improved his mobility and independence but also restored his dignity and gave him a true sense of belonging.

Sivuyise's journey was not without its trials. His Matric year was marked by frequent illnesses and academic hurdles. Yet, with unwavering support from his mother and Afrika Tikkun, Sivuyise pressed on. He made use of online resources to catch up on his studies, showing remarkable determination and adaptability.

All of Sivuyise's hard work and perseverance paid off; he successfully passed his Matric. This achievement stands as a testament to his resilience and the life-changing impact of Afrika Tikkun's holistic support.

Sivuyise's story is a powerful reminder of what is possible when young people receive not just material assistance, but also emotional and educational support. With Afrika Tikkun by his side, Sivuyise has built a brighter, more independent future, one filled with hope, dignity and possibility.







## **From Alexandra to the World: The Empowering Journey of Karabo Seduma**

I am Karabo Seduma, a solution-driven entrepreneur, educator, and advocate for youth empowerment. My journey began in Alexandra Township, where I matriculated in 2010 with limited opportunities. However, I refused to let circumstances define my future. Afrika Tikkun became a beacon of hope for me, introducing me to youth development initiatives that nurtured my growth and shaped the leader I am today.

Starting as a volunteer while working in retail to support my family, I later earned an internship and trained under the National Association of Child Care Workers (NACCW). My commitment to education led me to become a librarian, helping learners with their homework and fostering a love for knowledge in the community. In 2013, Afrika Tikkun opened doors I never imagined possible—I traveled to the UK and the USA, where I participated in a triathlon, an experience that reshaped my perspective on perseverance and purpose.

Over the past decade, I have navigated multiple roles within Afrika Tikkun, gaining invaluable experience in fundraising and community development. My tenure in the fundraising department saw me contribute to securing resources to sustain the organization's mission of eradicating youth unemployment. However, the COVID-19 pandemic brought unprecedented challenges, reinforcing my belief in the urgent need for sustainable solutions in township and rural economies. As families struggled with food insecurity due to income losses, I stood on the front lines, ensuring vulnerable households received support.

This period of crisis also sparked a profound realization—I needed to build something greater than myself, something that would drive systemic change. I co-founded ePocket, a digital payment solution designed to empower unbanked SMMEs in townships and rural areas. With no prior experience in fintech, I navigated uncharted waters with persistence and determination. Through strategic partnerships with South African telecommunications companies, ePocket now facilitates peer-to-peer transactions, electricity advances, local purchases, and even taxi fare payments, positioning itself as a key player in South Africa's transition toward a cashless society.

Despite these milestones, challenges remain. The informal sector still lacks financial footprints, making it difficult for entrepreneurs to access credit. Many communities remain digitally excluded, and infrastructure gaps persist. Yet, I remain steadfast in my commitment to financial inclusion, cross-border remittances, and the broader vision of making ePocket the bespoke solution for Africa's informal market.

As the National Youth President of Afrika Tikkun Alumni, I lead over 4,000 young individuals who look up to me for inspiration. Their struggles fuel my drive to push for economic empowerment and sustainable development. I firmly believe in the Sustainable Development Goals—No Poverty, Decent Work & Economic Growth, Industry Innovation, and Partnerships for the Goals. I am not a bystander in the story of South Africa; I am a contributor to the future we envision.







# SECTION 5



# FINANCIAL OVERVIEW

## Financial Narrative Summary 2024

In compliance with CBF regulations, the financial overview for 2024 includes all funds received directly into Afrika Tikkun Netherlands' registered Dutch bank account. These funds were used to support programmes in South Africa in line with our organisational objectives.

Overzicht Baten en Lasten					
BATEN	Baten 2024	Baten 2023	Baten 2022	Baten 2021	Baten 2020
Carglass bijdrage	75 000	70 000	-	60 000	50 000
Fondsenwerving	5 882	32 640	81 537	84 750	-
Donateurs	975	1 721	-	-	-
Lening UK	-	-	-	-	-
<b>Inkomsten beheer en administratie</b>					
Algemene inkomsten	-	-	1	5 890	-
<b>Som der baten</b>	<b>81 857</b>	<b>104 361</b>	<b>81 538</b>	<b>150 640</b>	<b>50 000</b>
LASTEN	Lasten 2024	Lasten 2023	Lasten 2022	Lasten 2021	Lasten 2020
Projectkosten ZA	107 000	110 000	187	1113	-
Overboeking t.g.v. Centra	-	-	76 667	104 000	-
<b>Uitgaven beheer en administratie</b>					
Administratieve kosten	872	319	444	270	30
Wervingskosten	-	537	3 734	709	-
Lening UK	-	-	-	1 602	-
<b>Som der lasten</b>	<b>107 872</b>	<b>110 856</b>	<b>81 032</b>	<b>107 694</b>	<b>30</b>

Balans per 31 December					
ACTIEF	2024	2023	2022	2021	2020
<b>VASTE ACTIVA</b>					
1. Materiele vaste activa					
Overige vaste bedrijfsmiddelen				-	-
Inventaris				-	-
Automatiseringsapparatuur				-	-
<b>VLOTTENDE ACTIVA</b>					
2. VORDERINGEN					
Debiteuren				-	-
Overige vorderingen en overlopende activa				-	-
3. LIQUIDE MIDDELEN	61 912	87 927	94 422	93 915	50 970
	<b>61 912</b>	<b>87 927</b>	<b>94 422</b>	<b>93 915</b>	<b>50 970</b>
PASSIEF					
<b>4. EIGEN VERMOGEN</b>					
Algemene reserve	61 912	87 927	94 422	93 915	49 370
Vastgelegd vermogen					
<b>5 KORTLOPENDE SCHULDEN</b>					
Crediteuren					
Overige schulden en overlopende passiva					1 600
	<b>61 912</b>	<b>87 927</b>	<b>94 422</b>	<b>93 915</b>	<b>50 970</b>



In addition to the income listed in the Dutch financial statements, two Dutch donors—while committed to our mission—chose to transfer their contributions directly to our implementation partner, Afrika Tikkun South Africa. As a result, these funds are not reflected in our official Dutch financials but are nonetheless crucial in supporting our joint initiatives. Specifically:

1. The **Johan Cruyff Foundation** transferred € 50 500 directly to South Africa to support inclusive sports programmes for youth with disabilities.
2. The **Wilde Ganzen Foundation** contributed € 74 000 also paid directly to South Africa, enabling sustainable development initiatives and infrastructure support.

These contributions, although not included in the Dutch financials, are acknowledged here to ensure transparency and to highlight the broader impact of donor support across borders.



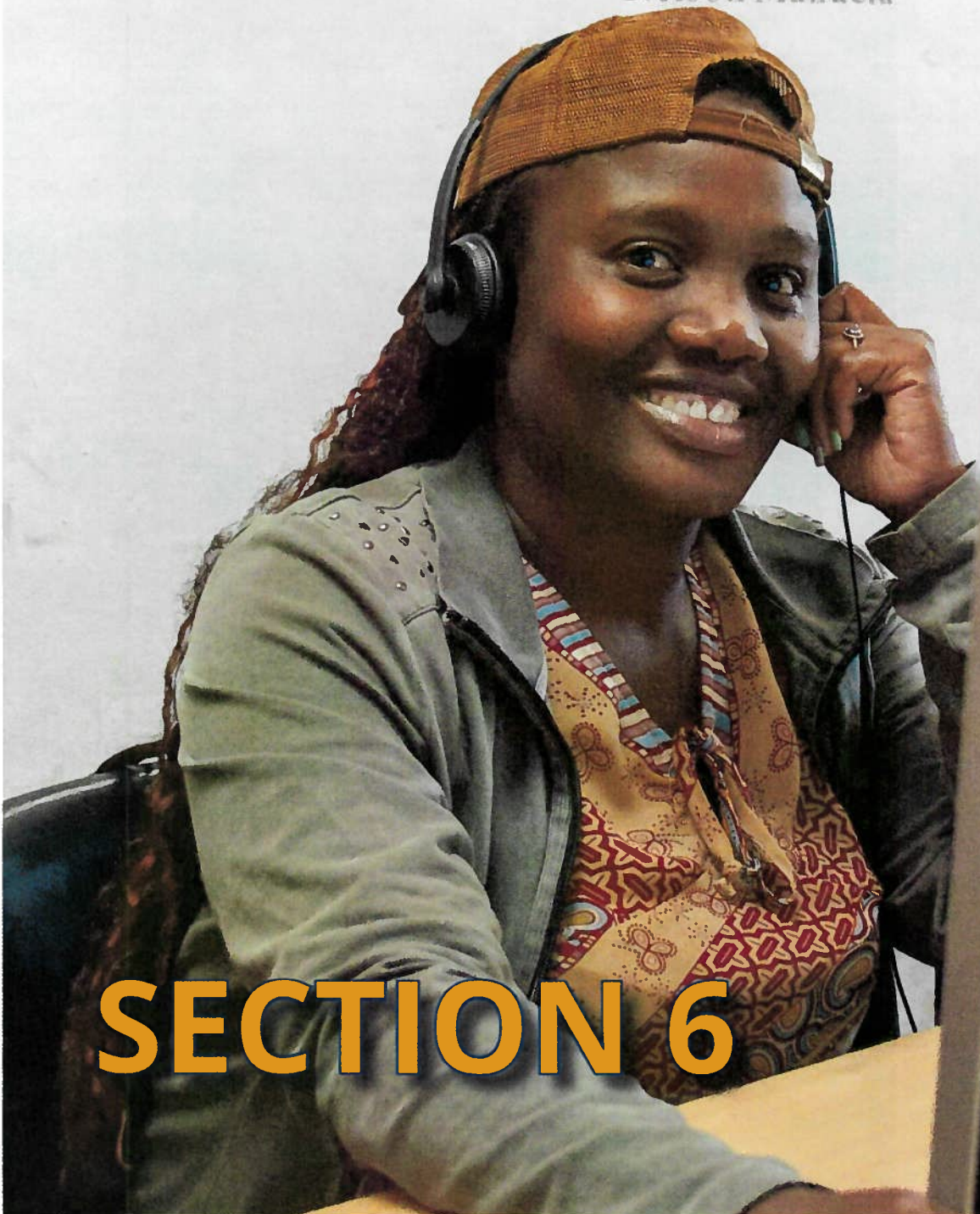


It only seems  
*im*possible  
until it's done!

Nelson Mandela

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**SECTION 6**



# MEET THE BOARD

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## **Bas Creemers** **Chairperson**

Bas Creemers is the Managing Director of Belron International in the Netherlands, part of a global group that has been a strategic partner of Afrika Tikkun since its founding in 1994.

Having engaged with Afrika Tikkun through his professional role, Bas has developed a deep appreciation for the resilience and spirit of South Africa and its people. He lives in the Netherlands with his family, who have all been inspired by the impact of Afrika Tikkun's work.

He believes the energy and determination of young people supported by Afrika Tikkun deserve committed, long-term support and that the experience of giving is often far more rewarding than expected.



## **Roel Janssen** **Treasurer**

Roel Janssen began his professional journey as a top-level football player in the Netherlands before transitioning

into finance. He holds degrees in economics and controlling and has since built a career of over 20 years in senior financial roles across various sectors.

Born and based in Maastricht, Roel is married and a proud father of three daughters.

He is honoured to contribute his financial expertise to Afrika Tikkun and is passionate about supporting initiatives that create meaningful, lasting change in the lives of young people.



## **Yaw Peprah** **Board Member**

Yaw Peprah brings broad experience across private equity, venture capital, investment banking, and strategic leadership. He has held senior roles at institutions such as the National Empowerment Fund, Standard Bank and Wesgro, and currently works as Investor Relations Manager at Goodwell Investments. He is also the co-founder of the Silibona Educational Trust, which supports young South African women in higher education.

Born in Ghana and raised in South Africa, Yaw studied Information Systems and Accounting at the University of Cape Town, qualified as a Chartered Accountant at PwC, and remains a passionate advocate for inclusive development.

Inspired by his parents—both educators—he believes in the transformative power of education and sees Afrika Tikkun as a vehicle to help build a more equitable society.







## **Robert Schiering** **Board Member**

Robert Schiering is an entrepreneur, CEO, and business development leader with expertise spanning net-zero housing, energy, and agile software. He played a significant role in TomTom's growth and IPO and has worked with Deloitte across South Africa, the U.S., and the Netherlands. A Chartered Accountant (CA(SA)) with a diploma in Marketing Management, Robert combines financial acumen with a passion for innovation and social impact.

He lives in the Netherlands and is dedicated to developing people and ideas with purpose.

Robert believes that investing in education and youth development is one of the most powerful ways to support South Africa's future, and he sees Afrika Tikkun's Cradle to Career model as an ideal way to do just that.

Originally from Ghana, Stanley was deeply influenced by his father's work providing medical care to underserved communities, a legacy that continues to shape his commitment to development and equity.

He sees Afrika Tikkun as a vital platform for social impact and is passionate about using his skills to support inclusive growth and opportunity through education.



## **Stanley Anyetei** **Board Member**

Stanley Anyetei is a seasoned investment and sustainable banking professional with over two decades of experience advising and financing projects across Africa, Europe, Eastern Europe, and Asia. He serves on multiple sustainability-focused boards and lectures at European universities on sustainable finance and corporate social responsibility.





## SECTION 7



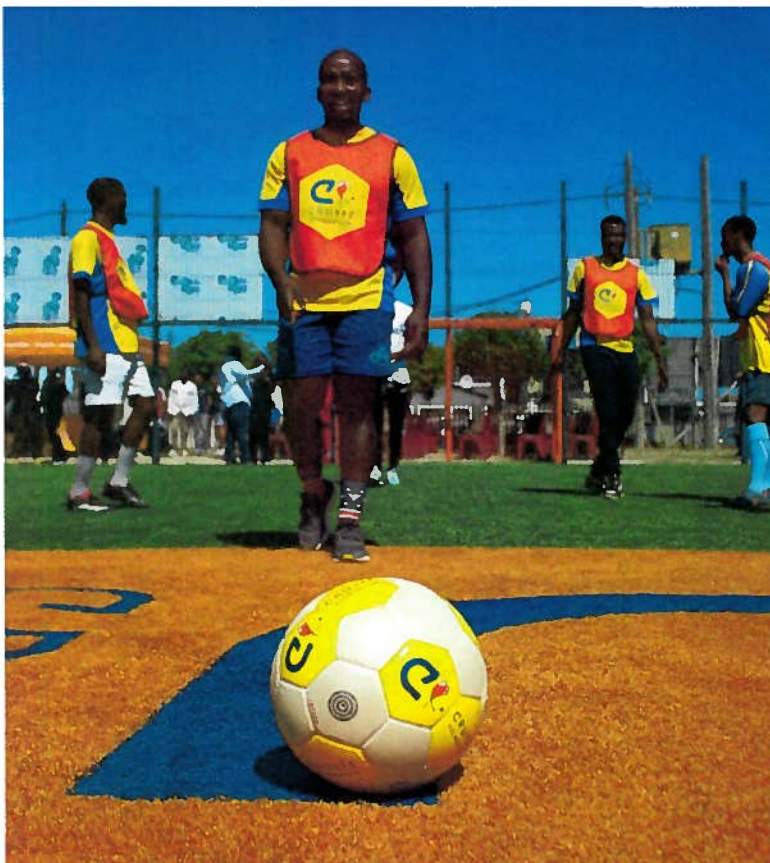
# KEY PARTNERS

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At Afrika Tikkun Netherlands, our mission to empower South African youth from cradle to career is made possible through the unwavering support of our dedicated partners. We extend our heartfelt appreciation to the Johan Cruyff Foundation, Wilde Ganzen Foundation, and Carglass Netherlands for their invaluable contributions.

## Johan Cruyff Foundation Creating Spaces for Growth

The Johan Cruyff Foundation has been instrumental in transforming communities by providing safe and inclusive spaces for children to play and develop. Their collaboration with Afrika Tikkun has led to the establishment of Cruyff Courts in areas like Diepsloot and Mfuleni, offering youth a sanctuary for sport, friendship, and personal growth. In 2024, we completed yet another court in Orange Farm and hosted a three-day Cruyff coaching workshop in Diepsloot. We look forward to the completion of yet another court in 2025, as well as the South African Cruyff Cup. These courts are more than just playing fields; they are platforms for empowerment and community cohesion.



## Wilde Ganzen Foundation

### Empowering Community-Led Development

With a legacy spanning over six decades, the Wilde Ganzen Foundation champions community-driven initiatives to combat poverty and inequality. Their support for Afrika Tikkun Netherlands has been pivotal in implementing sustainable projects that are locally led and globally supported. Through co-funding and capacity-building efforts, Wilde Ganzen ensures that our programmes are effective, responsible, and impactful.

In 2024, a multi-year funding agreement was signed in support of our Disability Inclusion programme. This support allows us to not only empower children and youths with disabilities but also the mothers of these children through tailor-made skills development initiatives. In addition to the programmatic offerings, we look forward to the completion of two sensory rooms in 2025, funded by Wilde Ganzen.

## Carglass Netherlands (NL)

### Driving Change Through Corporate Social Responsibility

Carglass NL exemplifies corporate citizenship by actively participating in initiatives that uplift communities. Their partnership with Afrika Tikkun in constructing a new Cruyff Court in the Marikana township stands as a testament to their commitment to social development. Through fundraising campaigns and employee engagement, Carglass NL has played a significant role in providing opportunities for youth to thrive.

We look forward to welcoming the Carglass team to our centre at Mfuleni in 2025 for a week-long volunteering engagement.

Together, these partnerships have created lasting impacts, fostering environments where young individuals can flourish. We are deeply grateful for their continued support and shared vision of a brighter future for South Africa's youth.







# SECTION 8

# LOOKING AHEAD

## Priorities and Goals for 2025

In 2025, Afrika Tikkun Netherlands will focus on significantly scaling its fundraising and awareness-building efforts to support impactful youth development programmes in South Africa. Our key priorities include:



These strategic actions aim to ensure sustainable funding, broaden our visibility, and deepen our donor relationships for long-term impact.

## Areas of Opportunity and Need

To accelerate our growth and better support vulnerable children and youth in South Africa, we recognise several key opportunities and challenges:

1. **Multi-Year Corporate Partnerships:** We are actively seeking long-term CSR partnerships with Dutch and European companies aligned with our mission and values.
2. **Institutional Funders:** There is strong potential to tap into Dutch and EU-based foundations that prioritize education, youth development, and social justice.
3. **Individual Donors and HNWI's:** With targeted engagement strategies, we aim to grow a loyal base of middle-income and high-net-worth individual donors.
4. **Brand Visibility:** Raising awareness of our mission in the Netherlands remains a priority. With more visibility, we can unlock greater support from both private and institutional donors.





## Call to Action

### Partner With Us to Change Lives

At Afrika Tikkun Netherlands, we believe every child deserves the chance to thrive — from cradle to career. With your support, we can ensure thousands of children and young people in South Africa access quality education, healthcare and opportunities for employment.

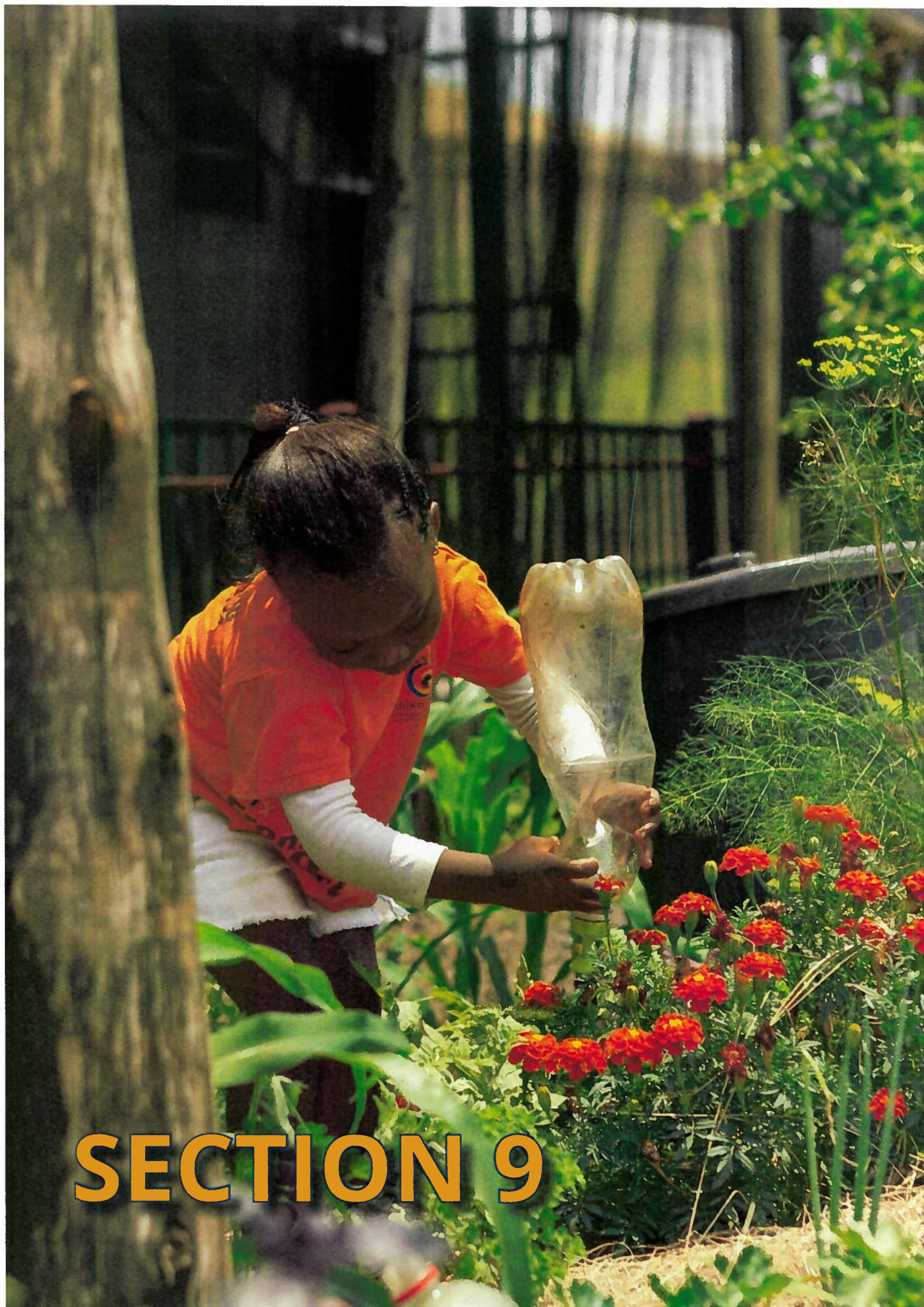
We invite you to:

- **Donate** – Every euro contributes directly to changing lives in under-resourced communities.
- **Partner** – Corporate and institutional partnerships amplify our reach and impact.
- **Fundraise** – Schools, clubs and individuals can make a real difference through community-based initiatives.
- **Spread the Word** – Help us grow awareness by sharing our mission with your network.

Together, we can build a future of dignity, opportunity and hope for the next generation.  
Join us — and be part of something transformative







## SECTION 9



# CONTACT INFORMATION

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## Afrika Tikkun Netherlands

Grote Looiersstraat 26,  
6211JJ Maastricht

### Contact Us

**Email:** [anels@afrikatikkun.nl](mailto:anels@afrikatikkun.nl)

**Website:** [www.afrikatikkun.nl](http://www.afrikatikkun.nl)

### Other Locations

Afrika Tikkun South Africa  
Afrika Tikkun USA  
Afrika Tikkun Australia  
Afrika Tikkun UK

*Approved 23/06/25*

*[Signature]*  
*R. Janssen*

*[Signature]*

*[Signature]*

Stanley Anyetei  
24-06-2025

*[Signature]*

S.A.H. Creemers  
23-06-2025

*[Signature]*

Yaw Peprah  
24.06.2025

